

Building Confidence and Career Goals

Leon applied for the Bricklaying Apprenticeship that the Creating Futures team advertised with Vectorex. Although he wasn't successful this time, the feedback from his interview was very positive and helpful. The panel felt Leon showed potential but needed to build his confidence and gain more hands-on experience before taking on a full apprenticeship.

Leon had already taken part in the Passport to Construction course, where he earned his CSCS card — a key qualification for working on construction sites. He also completed training with COPPA and volunteered in Crest's Shop, where he developed valuable work skills. While he enjoyed volunteering, Leon knew retail wasn't the right career path for him — he really wanted to work on-site as a labourer.

When Leon first met the Creating Futures team, he was quite shy and found it hard to talk about his previous experience. Having left school early and without any GCSEs, applying for apprenticeships or further training has been a challenge. Without an up-to-date CV, he sometimes struggled to remember details of his past work or training, making job applications even more difficult. This also affected his confidence when meeting potential employers.

Leon met with Kerry from the Creating Futures team at Morfa Gele to talk about his goals and the kind of work he wanted to do.

Together, they went through his past experience and training, updating his CV and printing copies for him to hand out to local employers.

Discussing opportunities for work experience to help Leon gain confidence and on-site skills, Kerry spoke with Chris from our Voids Team, who was able to offer Leon some short work experience days, with the potential for more regular voluntary work in the future.

Kerry also contacted Wynn Construction to arrange a week's work experience for Leon as a labourer, choosing a site that was easy for him to travel to and where he would feel comfortable.

Since receiving support, Leon's confidence has grown noticeably. He has started visiting local businesses in Abergele to hand out his CV - something he hadn't felt able to do before. Leon also learned how to approach employers on his own, understanding that speaking for himself shows independence and initiative. Staff at Morfa Gele have already noticed the positive changes in his confidence, even before starting his work experience placements.

Leon now feels more motivated, capable, and ready to take his next steps toward employment in construction.

"Thank you for your support and help - I really appreciate it," said Leon.